

Understanding sexual harassment and sexual abuse in the workplace



Aim of the course:

TDI have taken their knowledge of sexual offending built up over 25 years in the field of sexual harm prevention and applied it to sexual harassment and abuse in the workplace, to help staff and management understand sexual harm within organisations and how to protect against it at an individual and organisational level.

Who is the course for?

This course is for non-expert staff and managers, as well as those with organisational HR responsibilities. Managers, who are often the people who investigate allegations of harassment in the first instance, will benefit from a better understanding of the law and their responsibilities. Staff will develop a better understanding of acceptable and unacceptable behaviour and how to work together to keep each other safe. The course's main aim is to impact on organisational culture, so helps employers meet their duty of care to their staff.

Who will deliver the training?

The training will be delivered by TDI's specialist training consultants who are experts both in the field of sexual harm prevention and in engaging with participants and helping them learn in a relaxed environment, whilst addressing sensitive and complex subjects. This short course uses interactive techniques and media, including group work, film, case studies and discussion.

Course Schedule

- An overview of employment law – how it applies in cases of harassment and what managers need to consider around investigations.
- A better understanding of what harassment is, and its effects on victims.
- The application of theories of sexual offending to think through how harassment occurs from the offender's perspective.
- An exploration of organisational culture, climate and conditions. What does a safe workplace look like?
- Techniques and strategies for being a good colleague and acting against harassment when it arises.

Tackling Sexual Offending TOGETHER

Cost

As a charity, we work to ensure that the costs of courses are as low as they can be. A bespoke quote is created for each client, based on the actual costs of delivery. We can accommodate a maximum of 20 participants on each course. The usual length of workshop is 9.30am to 3.30pm including breaks.

Cancellations Policy

Cancellation of this course within 5 weeks will be charged at 50% and within 3 weeks at 100%

How to book:

For further information or to book the course contact Beverley Gray.

Email: info@tdi.org.uk

Tel: 0191 232 3977